THE ECONOMIC DEVELOPMENT CORPORATION OF WESLACO MINUTES OF THE SPECIAL MEETING DECEMBER 10, 2020

On this, tenth (10th) day of December, 2020 at 6:30 PM, The Economic Development Corporation of Weslaco convened its special meeting at the Business Visitor & Event Center, located at 275 South Kansas Weslaco, Texas for the purpose of discussing and taking possible action on the following items.

The following members were present:

Juan Jose "JJ" Serrano Benita Valadez Fred Perez Sonjia De La Fuente Sandra Charlton Patrick Gonzalez Jerry Gonzalez

Also present were:

Marie McDermott - EDCW Executive Director

Steve Valdez – EDCW Director

Maria Cisneros – Commercial Real Estate & Retail Marketing Manager

Lillie Delgado – Digital Communications Manager

Veronica Montemayor – Finance Manager

Eugene Vaughn – EDCW Attorney

Alex Benavides – EDCW Attorney

I. CALL TO ORDER

At 6:30 PM, Mr. Serrano called the Special Meeting of December 10, 2020 to order.

II. NEW BUSINESS

- A. <u>Discussion and Possible Action regarding EDCW Vacation, Personal Holiday, Sick Leave Policy.</u>
 - 1. Please provide the current City of Weslaco policy & the EDCW Policy.
 - 2. <u>Board members will review how the COW and the EDCW policies match up and gain a better understanding of the paid time off that is provided.</u>

Mrs. Valadez made a motion to adopt and duplicate the City of Weslaco policy on all pay leave for the EDCW, including: Funeral leave, Holidays, Vacation Leave, Military Leave, Jury Duty, Personal Days, Sick leave.

Mr. Patrick Gonzalez seconds the motion.

Mrs. Valadez votes in favor.

Mr. Patrick Gonzalez votes in favor.

Mr. Serrano votes in favor.

Mr. Perez votes in favor.

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Mrs. De La Fuente votes in favor. Mr. Jerry Gonzalez votes in favor. Ms. Charlton votes in favor.

Motion passes.

3. Amendment of COVID-19 Policy.

Item was Tabled.

III. EXECUTIVE SESSION

A. Deliberation and Possible Action regarding Executive Director's Performance Review. (as permitted under Tex. Gov't Code Section 551.074)

No Action.

IV. ADJOURMENT

With no other business before the Board, at 7:53 PM the EDCW Board Special Meeting of December 10, 2020 was adjourned.

Respectfully submitted:

Maria Cisneros - Recorder

The minutes were approved on the Regular Board Meeting of January 20th, 2021.

Juan Jose (JJ) Serrano - Secretary